

ROYAL BAHAMAS POLICE FORCE

COMMISSIONER'S POLICING PLAN

2024



POLICE



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OUR VISION

“To Create Safer Communities”

OUR MISSION

“Delivering our service as a resourceful and
Professional Police Force”

OUR MANDATE

The Royal Bahamas Police Force delivers on a wide range of policing services 24/7, 365 days a year. Simultaneously, the country is changing, and the Police Force must change with it. Our mandate reflects the special nature and demands of policing in the Commonwealth of The Bahamas and they are important because they shape and guide the ways in which we work. Accordingly, the mandate of the Royal Bahamas Police Force includes:

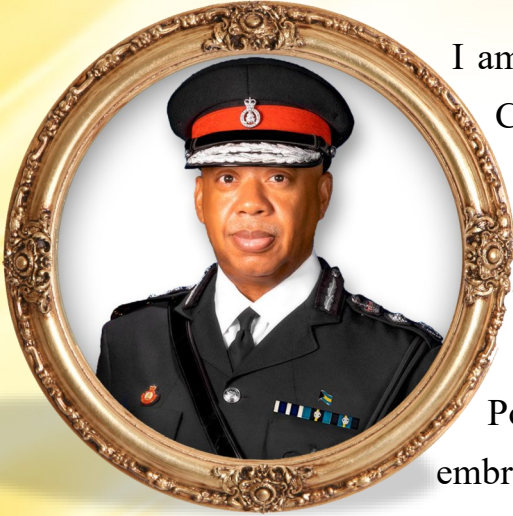
- Maintenance of law and order;
- Preservation of the peace;
- Prevention and detection of crime;
- Apprehension of offenders; and
- Enforcement of all laws with which it is charged.



STATEMENT OF COMMON PURPOSE AND VALUES

The Royal Bahamas Police Force, in partnership with all citizens, residents and visitors, exists to provide quality law enforcement service, with emphasis on the maintenance of law and order, the preservation of peace, the prevention and detection of crime and the enforcement of all laws with which it is charged. We shall perform our duties in a manner which respects individual human rights and which reflects fairness, sensitivity and compassion. Yet, we shall act in firm pursuit of all offenders of our laws, so as to ensure a safe and just society, where neither crime nor the fear of crime adversely affects the quality of life. We shall accomplish these goals with a high degree of professionalism, through leadership and teams of individuals who are competent, ethical and dedicated. We shall discharge our duties with courage, integrity and loyalty and, being ever mindful of a changing environment, with a willingness to embrace justified criticism and the need for change.

Commissioner's Foreword



I am deeply honored to present the 2024 Policing Plan as Commissioner of Police for the Commonwealth of The Bahamas, marking a pivotal juncture in our ongoing commitment to public safety. Section 9 of the Police Act 2009 empowers the Commissioner of Police to outline the strategic vision for the Royal Bahamas Police Force, and it is with great responsibility that I embrace this mandate.

This marks the second Policing Plan under my leadership, and as we navigate the complexities of today, the Force remains unwavering in its dedication to ensuring the safety and security of all Bahamians, residents, and visitors. The challenges of the past year, particularly in contending with quality of life offenses, have tested the resilience of our Force. Yet, we stood firm in our commitment to combat crime and protect our communities.

In retrospect, the Force faced formidable challenges, with ramifications that reverberated throughout our communities, creating an environment that fomented the fear of crime. This occurred, despite the undeniable fact that crime statistics continuously indicated a decrease in major crimes when compared to the preceding year. Recognizing the urgency of the prevailing situation, the Force took decisive action and swiftly implemented initiatives designed to address not only serious crimes, but also to alleviate the fear surrounding crime.

From the outset, the Force placed itself in a strategic position by procuring 100 trucks to execute its crime prevention method through saturation patrols. The new fleet of vehicles, along with additional manpower through sustained recruitment exercises, heightened police presence throughout New Providence and effectively drove the 6 Point Crime Prevention Strategy articulated in the 2023 Policing Plan.



Commissioner's Foreword

Accordingly, the Force was able to conduct thousands of stop and search operations throughout New Providence each week and intercept criminal offenders. The ability of the Force to conduct operations in such a manner was the catalyst behind its sweeping crime prevention strategy to deter would be criminals based on the sheer amount of police presence that is visible throughout the Capital. The same strategy was replicated in Grand Bahama and the Northern Bahamas District as well as the Family Islands District to amplify the crime prevention message.

Our collective efforts, encompassing heightened police visibility, strategic stop and search operations, and proactive community engagement, bore fruit as we witnessed a significant decrease in rates of murder, armed robbery, housebreaking and other major crimes when compared to the previous year. This underscores the effectiveness of our comprehensive approach, affirming our commitment to fostering a safer environment for the communities we serve.

Notably, the 2023 Commissioner's Policing Plan provided a strategic framework that guided our endeavors throughout the year. These priorities served as a foundation for tangible actions and results. As a standard practice, we meticulously scrutinize the effectiveness of all priorities from the preceding year, diligently examining their efficacy and quality. Based on this rigorous evaluation, we update and refine various protocols to ensure each aspect plays a more substantive role in our ongoing mission. Our resolute focus on these priorities, translated into a decrease in crime across the board, underpinning the effectiveness of our strategic process.

As a direct result of our crime preventative approach, preliminary figures for 2023 indicate that overall crime throughout the Commonwealth of The Bahamas has decreased by 21%, which is the lowest it has been in over 7 years, since a 26% decrease was recorded in 2016.



Commissioner's Foreword

Similarly, quality of life offences or crime against the person, which is a proxy that measures the fear of crime, is down by 26%, which is the lowest it has been in over 10 years. In addition, crime against the property is down by 19%, which is the lowest it has been in over 7 years, since a 29% decrease was recorded in 2016.

Undoubtedly, we are experiencing significant gains in the fight against crime as noted crime hotspots have experienced significant declines in cases over the previous year. Crime in the Central, Northwestern and Southern Divisions, which make up Bain and Grants Town, has decreased by 28%, 40% and 7% respectively. Crime in the South Central Division, which encompasses the Grove and Yellow Elder communities, has decreased by 17%. Crime in the Northeastern Division, which includes Kemp Road, has decreased by a significant 45%. Crime in the Fox Hill Division has decreased by a significant 43%. Crime in the Southwestern Division or Carmichael, which represents the largest policing division in New Providence, has decreased by 17%.

As we forge ahead in our shared mission to cultivate a society where safety and justice prevail, my vision, which is underpinned by crime prevention using the “clear, hold and build” strategy, will extend into the horizon of 2024 requiring greater participation from the public. Policing a collective endeavor, hinges on the unwavering support of every facet of our society to attain the pinnacle of success we envision. I wholeheartedly commit to actively collaborating with the criminal justice system, civic organizations, community leaders, and all those fervently yearning to witness our Nation prosper.

To that end, the Force stands resolute in its duty to fortify efforts with even greater boldness, reaching beyond conventional bounds to safeguard peace for all who visit and call this land home.



Commissioner's Foreword

To realize this commitment, I have identified seven pivotal priority areas that will steer and strengthen the Force's efforts and build upon previous successes. These priorities include:

Priority 1:

- **Expand Urban Renewal Initiatives to bolster Clear, Hold and Build Strategy as a Crime Prevention Measure.**

Priority 2:

- **Infuse Community Participation in Crime Prevention.**

Priority 3:

- **Activate Comprehensive Gang Intervention and Rehabilitation Protocol to Prevent Recruitment.**

Priority 4:

- **Amplify School-Based Policing using Crime Prevention Initiatives to Protect at Risk Youth.**

Priority 5:

- **Coordinate Intelligence Sharing and Collaboration to Aid Police Operations, Avert Criminal Risk and Prevent Crime.**

Priority 6:

- **Dynamic Integration of Police Technologies to Prevent and Detect Crime.**

Priority 7:

- **Enhance Prosecutorial Product to Increase Conviction Rate and Reduce Recidivism.**



Mr. Clayton Fernander, CD, QPM
Commissioner of Police
Royal Bahamas Police Force



PRIORITY ONE

EXPAND URBAN RENEWAL INITIATIVES TO BOLSTER, CLEAR, HOLD AND BUILD STRATEGY AS A CRIME PREVENTION MEASURE

The ability of the Force to strengthen and expand urban renewal programs to address the root causes of crime in urban areas, while encompassing the “clear, hold and build” strategy to prevent crime. This will entail the use of intelligence and community policing to identify troubled spots, followed by transformative cleanup campaigns and saturated police presence, effectively implementing the “clear, hold and build strategy.”

Objectives:

1. Collaborate with civic organizations to increase development of youth engagement centers within at-risk communities, providing safe spaces for recreational activities, educational programs, and mentorship opportunities;



2. Partner with community leaders to create green spaces and community gardens to enhance the environment aesthetics, promoting a healthier lifestyle and community cohesion;

3. Establish more localized community-based policing stations to foster closer ties between law enforcement and residents;



PRIORITY ONE

4. Foster community development by collaborating with local organizations to offer educational and vocational opportunities to make a positive difference in the lives of residents;

5. Collaborate with civic organizations to increase the number of technology centers to support digital literacy, job training, and the development of technological skills within at-risk communities to expand access to quality jobs;



6. Expand partnership with the Force's Domestic Violence Task Force Unit, CID, the Department of Social Services, churches, and civic organizations to provide residents with support in areas such as health and wellness, counseling, family services and victim support;



7. Forge mentorship initiatives connecting experienced community members with at risk youth, providing guidance and positive role models;



8. Collaborate with local businesses and employment agencies to provide job placement services, connecting residents with employment opportunities;



PRIORITY ONE

9. Improve online and offline platforms to facilitate ongoing communication and engagement between residents, local authorities, and community organizations to ensure collaboration and feedback within the community;
10. Expand the Urban Renewal Band in grass root areas and in schools to positively engage youth through music training with various instruments and military drills;
11. Canvass communities through walkabouts and door to door visits, ascertaining issues and concerns, while eliciting crime tips from members of the public to aid in police operations and criminal investigations; and
12. Coordinate activities between multiple agencies, to demolish abandoned, dilapidated and/or burnt buildings and structures, remove old appliances and garbage, remove derelict vehicles, and clear overgrown properties as crime prevention measures.



PRIORITY ONE

Key Performance Indicators:

1. Decrease in reported crime rates within urban areas;
2. Successful crime prevention initiatives in urban communities;
3. Access to more educational programs, initiatives and resources in urban areas;
4. Success in reducing blighted or deteriorating structures;
5. Improvement in overall urban community aesthetics;
6. Improvement in participation rates of youth-oriented programs and initiatives; and
7. More opportunities for youth development.



Expected Outcomes:

1. Higher levels of community engagement;
2. Enhanced public safety;
3. Increased trust in law enforcement;
4. Better relationships between the police and community;
5. Better civic pride; and
6. Reduction in crime.



PRIORITY TWO

INFUSE COMMUNITY PARTICIPATION IN CRIME PREVENTION

The ability of the Force to empower communities to take a proactive role in crime prevention, establish community watch programs, involve residents in identifying and addressing local safety issues, and facilitate partnerships between law enforcement and community leaders as a path to achieving the “Clear, Hold and Build Strategy.”

Objectives:

1. Actively engage community members with prevention strategies through workshops designed to educate the public on the pivotal role in cultivating safer communities;
2. Encourage public participation in the crime fight through use of the Force’s new **WHATSAPP Anonymous Crime Tips Hot Line (242) 376-8268**, where the public can send in confidence, photos, videos, voice notes or text messages of suspicious activity or crime in progress at particular locations for immediate police action;
3. Encourage greater usage of the Force’s Crime Stoppers Hot Line in New Providence **(242) 328-8477**, Family Islands **(242) 300-8476**, Emergency **911/919**; The public can assist in the crime fight by reporting wanted suspects, suspicious vehicles, suspicious persons, active fights or any activity that seems out of the norm;
4. Encourage coordination of neighborhood watch groups in at-risk communities with programs that foster dynamic partnerships between community leaders and the police, promoting active collaboration to enhance local safety;



PRIORITY TWO

5. Establish mentoring programs in partnership with community leaders, pairing seasoned community members with youth to provide guidance, support, and positive alternatives to youth involvement in criminal activity;
6. Implement robust mechanisms for continuous evaluation of community-led crime prevention initiatives, actively seeking feedback from residents to refine and enhance the effectiveness of these programs;
7. Foster collaboration between law enforcement counterparts and community members to develop community policing initiatives that address local needs and concerns;
8. Collaborate with health professionals to establish programs to provide mental health support within the community, addressing underlying issues that may contribute to criminal behavior;
9. Collaborate with health professionals to establish community-based crisis intervention teams trained to respond and de-escalate situations involving mental health or heightened emotions as part of the Force's commitment to ensuring the well-being of persons within the various communities;
10. Collaborate with The Bahamas Department of Corrections to investigate and implement restorative justice practices that underscore repairing harm and rebuilding relationships within the community, aligning with the Force's organizational goal of fostering community cohesion;



PRIORITY TWO

11. Implement programs that teach conflict resolution skills, reducing tensions and preventing the escalation of disputes into criminal activities;
12. Encourage public participation in the FUSUS Technology Initiative using community surveillance cameras and mobile apps to empower residents to report and address security concerns, as part of the Force's ongoing efforts to leverage technology to prevent crime and improve community safety; and
13. Generate public service announcements (PSAs) and coordinate activities to sensitize the public on crime and road safety through the production and dissemination of posters, videos, flyers and/or brochures on public safety tips.



Key Performance Indicators:

1. Positive encounters between the police and members of the community;
2. Decline in formal grievances and negative feedback filed against police officers;
3. Rise in levels of trust and confidence placed in the police;
4. Satisfaction surveys on the responsiveness and efficacy of police services; and
5. Success stories showcasing collaborative efforts between the police and community.

Expected Outcomes:

1. Increased community engagement;
2. Reduction in crime;
3. Effective Neighborhood Watch Programs;
4. Increased trust in law enforcement;
5. Increased youth involvement and mentoring programs; and
6. Improved community policing.



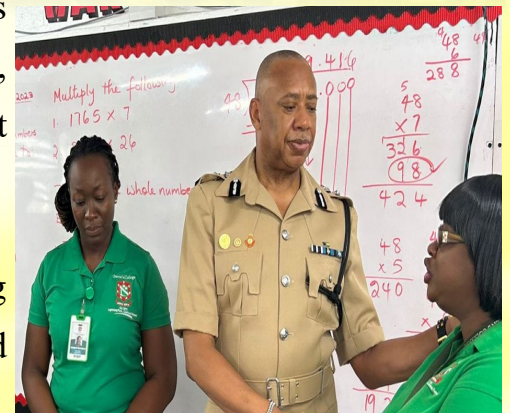
PRIORITY THREE

ACTIVATE COMPREHENSIVE GANG INTERVENTION AND REHABILITATION PROTOCOL TO PREVENT RECRUITMENT

The ability of the Force to establish a multifaceted approach to address gang recruitment, integrating proactive law enforcement efforts with community engagement and social programs to protect at risk youth.

Objectives:

1. Partner with other government entities, law enforcement counterparts and community leaders to design workshops that identify the root causes of gang violence, specific challenges and needs within affected communities, to create a unified approach to addressing gang violence;
2. Participate in early intervention programs targeting at-risk youth, providing mentorship, counseling, and skill-building activities to divert them from gang involvement and recruitment;
3. Train crisis intervention teams to respond to gang related incidents, focusing on de-escalation and conflict resolution protocols to save lives;
4. Collaborate with businesses and organizations to create job training and employment opportunities for young individuals, reducing the appeal of gang involvement;



PRIORITY THREE

5. Collaborate with school officials, parents and/or guardians to implement preventive measures such as educational programs, counseling services, and extracurricular activities aimed at deterring gang recruitment;



6. Introduce community policing strategies specifically tailored to address gang-related issues, fostering positive relationships between the police and youth in the community;

7. Explore and implement restorative justice practices to address conflicts within communities, emphasizing rehabilitation and reconciliation;

8. Partner with other government entities and law enforcement officials to develop diversion programs for individuals already involved in gangs, offering alternatives to incarceration and providing support for rehabilitation and reintegration into society;

9. Collaborate with health officials to provide mental health services and counseling programs to address underlying psychological issues that may contribute to gang involvement and provide support services for families affected by gang violence, including counseling, education, and resources to strengthen family structures;



PRIORITY THREE

10. Strengthen intelligence gathering capabilities of the Force's Anti-Gang and Firearms Task Force Unit to identify and monitor gang activities, facilitating targeted intervention strategies;
11. Monitor and analyze social media platforms for signs of gang activity, enabling proactive intervention and disruption in recruitment efforts;
12. Support and participate in restorative justice programs that focus on repairing harm caused by criminal behavior, fostering accountability, and promoting the reintegration of individuals into the community;
13. Implement community policing initiatives that emphasize collaboration between the police and community to create a supportive environment for those in the process of rehabilitation and reintegration;
14. Enforce legal consequences for individuals leading or organizing gangs, discouraging the hierarchical structure of gangs that negatively impact the society; and
15. Implement programs that empower communities to take an active role in preventing gang violence, fostering a sense of collective responsibility.



PRIORITY THREE

Key Performance Indicators:

1. Reduction in gang-related crime;
2. Reduction in gang membership;
3. Successful intervention cases;
4. Engaged youth; and
5. Improved police-community relations.



Expected Outcomes:

1. Reduction in gang-related violence;
2. Reduction in gang recruitment;
3. Increased cooperation between youth and the police;
4. Reduction in gang activity; and
5. Reduction in rate of recidivism.





PRIORITY FOUR

AMPLIFY SCHOOL-BASED POLICING USING CRIME PREVENTION INITIATIVES TO PROTECT AT RISK YOUTH

The ability of the Force to proactively establish crime prevention programs in schools to address early signs of delinquency and truancy with educational resources for conflict resolution, anti-bullying, and the consequences of criminal behavior.

Objectives:

1. Collaborate with educators, parents, and community leaders to create a holistic approach to youth crime prevention;
2. Increase visibility of police officers in and around schools to strategically patrol school zones and discourage criminal activity or external interference;
3. Monitor truancy levels with a strategic approach to involve parents, teachers and community residents as a working solution to keep the Nation's youth in school and away from criminal mischief;
4. Conduct intelligence gathering on individuals who may have affiliations with gangs and are currently enrolled in schools to proactively avert potential risks and ensure the safety of the school environment;



PRIORITY FOUR

5. Forge strong collaborations with parents, school administrators, teachers, and other faculty members to enhance communication and coordination, addressing safety concerns through continuous updates of emergency response plans, ensuring preparedness for various scenarios;
6. Provide tailored training programs and strategies supported by research for School Resource Officers, equipping them with the skills necessary to adeptly address the distinctive challenges inherent to the school environment and to maximize the effectiveness of crime prevention efforts;
7. Collaborate with school officials to develop and implement comprehensive programs designed to prevent gang involvement among students and intervene swiftly when gang-related issues arise within schools, fostering a secure and supportive educational environment;



8. Train school resource officers to respond effectively to mental health crises within the school setting, coordinating with mental health professionals as needed;

PRIORITY FOUR

9. Collaborate with educators to leverage technology for preventing and addressing cybercrime issues affecting students within the school system by establishing a communication channel for students to report threats and influences that may contribute to criminal behavior;
10. Provide officers with specialized training in crisis intervention and de-escalation techniques, enabling them to effectively manage situations involving students with heightened emotional states or potential conflicts;
11. Participate in public awareness campaigns aimed at educating the community on the significance of school safety and the pivotal role law enforcement plays in preventing crime;
12. Utilize data analytics to identify trends and evaluate the effectiveness of gang recruitment interventions, ensuring a proactive and adaptive response to evolving security needs, and
13. Ensure school resource officers make informed decisions aimed at enhancing overall school safety to optimize crime prevention strategies.



PRIORITY FOUR

Key Performance Indicators:

1. Decrease in school violence;
2. Students and faculty are safe in school environment;
3. Greater respect between students and school resource officers;
4. Confidence in the learning environment; and
5. Greater engagement between the police, faculty and students.



Expected Outcomes:

1. Reduction in school violence;
2. Safer learning environment;
3. Reduction in truancy levels;
4. Reduction in opportunities for criminal mischief; and
5. Better academic performance among students.



PRIORITY FIVE

COORDINATE INTELLIGENCE SHARING AND COLLABORATION TO AID POLICE OPERATIONS, MITIGATE CRIMINAL RISK AND PREVENT CRIME

The Force's ability to establish and reinforce partnerships with national and international intelligence agencies to improve information sharing and collaboration. In this instance, the Force will utilize shared intelligence to enhance its capacity for early detection, prevention and disruption of criminal networks involved in localized crimes, transnational crimes, organized crimes and petty crimes, leaving no stone unturned for criminal elements.



Objectives:

1. Forge and fortify partnerships to facilitate the seamless sharing of intelligence and information among law enforcement agencies, intelligence organizations, and relevant stakeholders, fostering a global network for combating transnational threats;
2. Empower all divisions to act on intelligence information to run special operations and saturation patrols, increasing police visibility to prevent crime;
3. Direct Operational Units to increase police operations while targeting prolific offenders, wanted suspects, drug peddlers and unlawful gatherings;
4. Ensure that all persons on bail are closely monitored and adhering to imposed conditions; In instances where persons are in breach, activate revocation proceedings to protect the public and avert further crimes;



PRIORITY FIVE

5. Establish and maintain early warning systems that leverage intelligence data to identify emerging threats and trends before escalation, facilitating swift responses and timely detection of potential threats through real-time intelligence sharing;
6. Deploy cutting-edge technologies to improve the collection, analysis, and distribution of intelligence, maximizing the utilization of data analytics and intelligence software;
7. Allocate resources to provide continuous analytical and strategic training initiatives for intelligence officers and relevant stakeholders, aimed at improving proficiency in intelligence sharing and analysis;
8. Enhance and enact uniform protocols and procedures for both internal and external intelligence sharing processes to guarantee uniformity and effectiveness across agencies;
9. Engage varying communities in intelligence sharing efforts, urging citizens to contribute pertinent information and collaborate as partners in upholding public safety;
10. Improve and deepen collaboration and coordination efforts with specific emphasis on border security, actively sharing and eliciting intelligence to preempt, prevent, intercept and mitigate illegal drug trafficking, firearm trafficking, and human smuggling;



PRIORITY FIVE

11. Establish and execute proactive policing strategies informed by shared intelligence to anticipate and prevent criminal activities in high-risk areas;
12. Devise and execute strategies to mitigate risks identified through shared intelligence, thereby minimizing and/or averting potential threats to public safety; and
13. Institute an ongoing assessment process to gauge the efficacy of intelligence sharing initiatives, permitting adjustments in response to evolving threats and technological advancements.



Key Performance Indicators:

1. Crime reduction via intelligence-led initiatives;
2. Quick response to potential threats;
3. Unified data integration;
4. Greater use of technology for intelligence gathering; and
5. Trained intelligence officers.



Expected Outcomes:

1. Reduction in overall crime;
2. Reduction in firearm related crimes;
3. Proactive and collaborative approach to intelligence-led policing;
4. Improved investigative ability; and
5. Strengthened interagency collaboration.



PRIORITY SIX

DYNAMIC INTEGRATION OF POLICE TECHNOLOGIES TO PREVENT AND DETECT CRIME

The Force will enhance its technological capabilities by integrating advanced police technologies to guide crime fighting strategies to prevent and detect criminal activity.

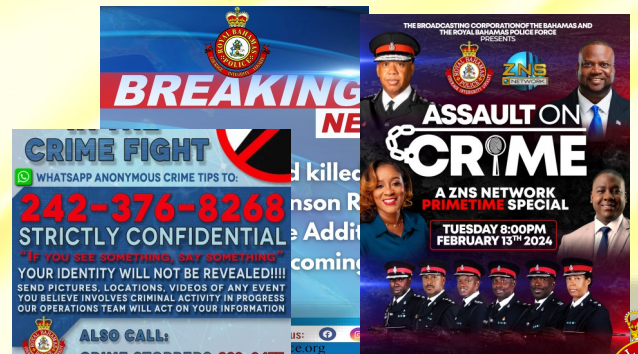
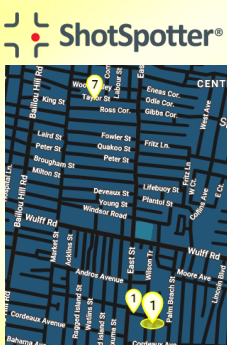
Objectives:

1. Increase investment in technological capacity to aid in averting criminal activities, threats, and emerging crime trends;
2. Explore and integrate artificial intelligence (AI) technologies to enhance the efficiency of social media monitoring, enabling quicker identification of potential risks, patterns and threats;
3. Liaise with the Broadcasting Corporation of The Bahamas to establish a “Wanted Suspect” segment on ZNS TV Channels including its social media platforms, to expand the media reach in an effort to capture wanted suspects seeking refuge in the Family Islands or abroad;
4. Activate pilot drone program to assist in police operations to map out and identify targets, as well as land topologies for seamless access and execution;
5. Develop capabilities for real-time analysis of social media data, allowing law enforcement to respond promptly to emerging threats and criminal activities;



PRIORITY SIX

- Utilize geospatial mapping technologies to pinpoint the location of crime hotspots through observed patterns and trends;
- Expand usage of FUSUS Technology to comprehensively aggregate video feeds from public and private sources to aid police operations and investigations as a tool that provides real time situational awareness of potential criminal risks, crime in progress and/or a criminal's attempt to evade the police;
- Hold Technology Expo to educate the public on police technologies and how they can assist in preventing or solving crime, including a push for FUSUS enrollment;
- Utilize CCTV as a crime prevention tool based on its presence in high crime areas and expand its coverage to trace and track criminal escape paths during criminal investigations;
- Expand usage of bodyworn cameras among frontline officers to ensure all interactions between the police and public are recorded for transparency and accountability on both ends;
- Expand Marco's Alert Mass Notification System to enhance communications, facilitating timely alerts during public emergencies and fostering a sense of security within the varying communities; and



PRIORITY SIX

12. Expand ShotSpotter Technology for swifter response in detecting and locating gunfire and illegal firearms, reclaiming communities and ensuring the safety of all residents and visitors.

Key Performance Indicators:

1. Proactive Policing;
2. Increased detection rate;
3. Reduction in criminal cases;
4. Reduction in response time; and
5. Increased conviction rates.



Expected Outcomes:

1. Early detection of criminal activity;
2. Effective resource allocation;
3. Improved crime trend analysis;
4. Improved investigative techniques; and
5. Better-trained and skilled officers.



PRIORITY SEVEN

ENHANCE PROSECUTORIAL PRODUCT TO INCREASE CONVICTION RATE AND REDUCE RECIDIVISM

The Force will seek to strengthen the legal framework for prosecuting and convicting criminals as well as advocating for legislative reform where necessary. Holistically, this will include supporting the development of more effective and expedient legal processes, ensuring that cases are thoroughly investigated, evidence is properly handled and marshalled, and justice is served swiftly and judiciously.

Objectives:

1. Advocate for legislative reform aimed at fortifying the legal framework for prosecuting and convicting criminals, ensuring alignment with 21st Century policing climate;
2. Develop and implement training programs tailored for the police and legal professionals to strengthen their investigative and prosecutorial skills, fostering collaborations to exchange knowledge and elevate the overall quality of legal proceedings;
3. Review cutting-edge forensic technologies to improve evidence collection, analysis, and presentation in court, increasing the likelihood of successful convictions;



PRIORITY SEVEN

4. Conduct educational campaigns to inform the public about legal processes, the importance of cooperation with the police, and the role of victims in the prosecution process;



5. Advocate for enhanced witness protection programs, fostering a safer environment for individuals willing to testify against perpetrators, while simultaneously implementing victim-centered approaches within the legal process to ensure the needs and rights of victims

are prioritized and respected;

6. Develop and promote alternative dispute resolution programs to address non-violent offenses outside traditional court settings, reducing caseloads and promoting conflict resolution through community policing;



7. Collaborate with community partners to design and implement workshops to educate on crime

prevention, while soliciting support for restorative justice practices where appropriate; and

8. Establish mechanisms for regular case review to identify and rectify procedural errors or deficiencies in case file preparation.



PRIORITY SEVEN

Key Performance Indicators:

1. Cooperation with the Police, the Judiciary, Department of Public Prosecution, Department of Public Defenders, and Defense Attorneys;
2. Koshar evidence and case files;
3. Successful prosecutions;
4. Increase in conviction rate; and
5. Victim satisfaction;

Expected Outcomes:

1. Reduction in recidivism;
2. Improved public safety;
3. Reduction in serious crimes;
4. Improved community trust and perception of police; and
5. Safer communities.



NOTES

NOTES

CREATING SAFER COMMUNITIES



COMMISSIONER'S POLICING PLAN



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